

COMPANY PROFILE

PT ANUGERAH ABADI MAGELANG

**Dusun Demesan RT 04 RW 02, Desa Girirejo, Kecamatan Tempuran,
Kabupaten Magelang 56161
Central Java**

Phone : +62-293-3193972, Fax : +62-293-3193573

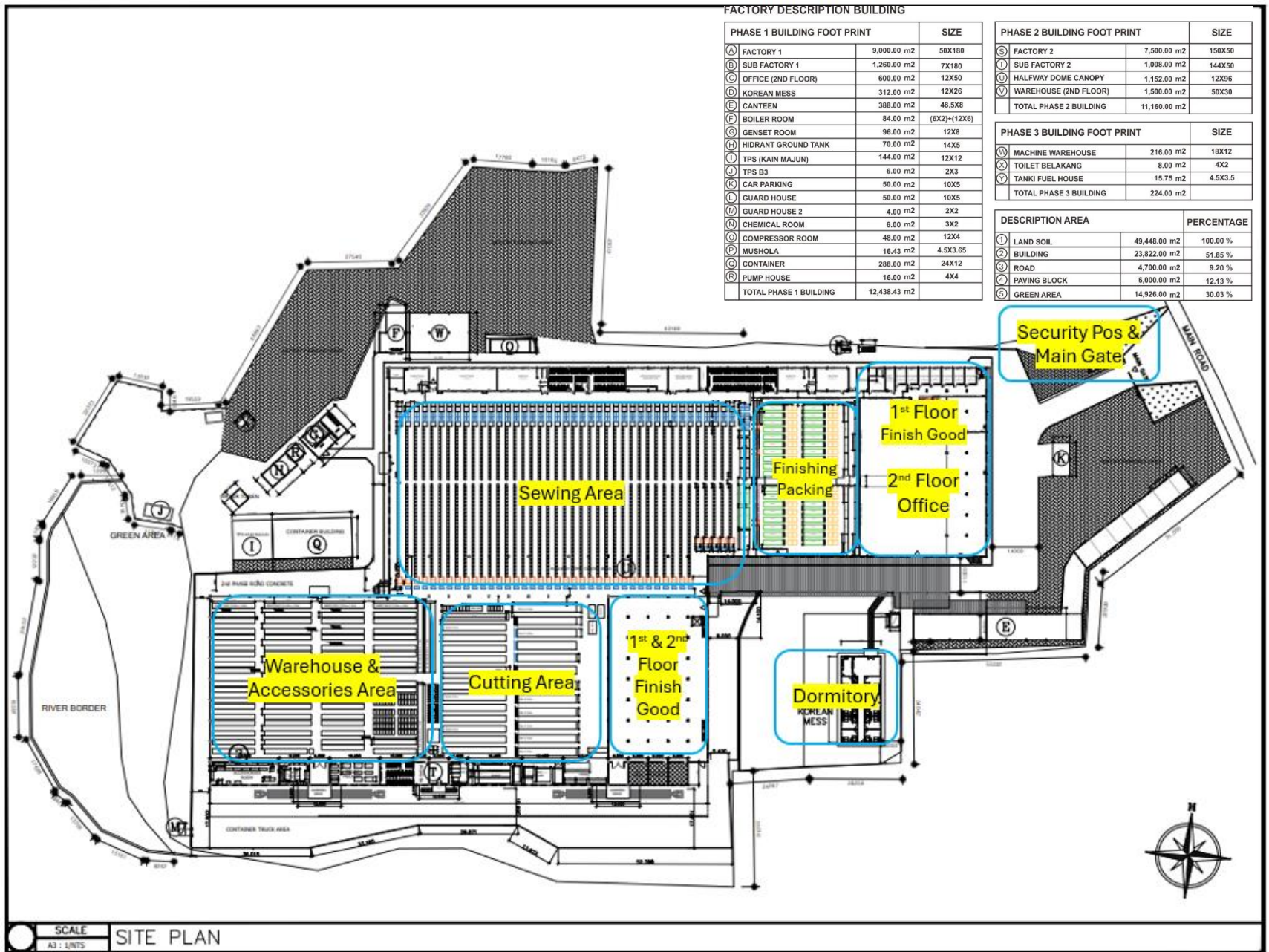


1. Introduction & Overview

PT. Anugerah Abadi Magelang manufactures the best quality garment with quick delivery and good services. Get the best choice with us.

INFORMATION	
Established	Feb, 2017
President Director	Myung Ho Lee
Factory Area	49.448 M ² (Land) / 23.822 M ² (Building)
Total No of Line	41 Lines
Machine/ Line	41 Units/ Line
Total No of Machine	2.529 Units
Total Employees	3.000 People
Product Items	T-Shirt, Tank Top, Jacket, Hoody, Pants, Legging, Sweat Shirts, BRA, Polo, Swim wear
Export Destination	USA, ASIA, AUSTRALIA, & EUROPE
Monthly Capacities	1.500.000 pcs

Factory Layout



FACTORY DESCRIPTION BUILDING

PHASE 1 BUILDING FOOT PRINT	SIZE
Ⓐ FACTORY 1	9,000.00 m2
Ⓑ SUB FACTORY 1	1,260.00 m2
Ⓒ OFFICE (2ND FLOOR)	600.00 m2
Ⓓ KOREAN MESS	312.00 m2
Ⓔ CANTEEN	388.00 m2
Ⓕ BOILER ROOM	84.00 m2
Ⓖ GENSET ROOM	96.00 m2
Ⓗ HIDRANT GROUND TANK	70.00 m2
Ⓙ TPS (KAIN MAJUN)	144.00 m2
Ⓚ TPS B3	6.00 m2
Ⓛ CAR PARKING	50.00 m2
Ⓜ GUARD HOUSE	50.00 m2
Ⓝ GUARD HOUSE 2	4.00 m2
Ⓟ CHEMICAL ROOM	6.00 m2
Ⓠ COMPRESSOR ROOM	48.00 m2
Ⓡ MUSHOLA	16.43 m2
Ⓢ CONTAINER	288.00 m2
Ⓣ PUMP HOUSE	16.00 m2
TOTAL PHASE 1 BUILDING	12,438.43 m2

PHASE 2 BUILDING FOOT PRINT	SIZE
Ⓤ FACTORY 2	7,500.00 m2
Ⓡ SUB FACTORY 2	1,008.00 m2
Ⓣ HALFWAY DOME CANOPY	1,152.00 m2
Ⓥ WAREHOUSE (2ND FLOOR)	1,500.00 m2
TOTAL PHASE 2 BUILDING	11,160.00 m2

PHASE 3 BUILDING FOOT PRINT	SIZE
Ⓦ MACHINE WAREHOUSE	216.00 m2
Ⓧ TOILET BELAKANG	8.00 m2
Ⓨ TANKI FUEL HOUSE	15.75 m2
TOTAL PHASE 3 BUILDING	224.00 m2

DESCRIPTION AREA	PERCENTAGE
① LAND SOIL	49,448.00 m2
② BUILDING	23,822.00 m2
③ ROAD	4,700.00 m2
④ PAVING BLOCK	6,000.00 m2
⑤ GREEN AREA	14,926.00 m2

Security Pos & Main Gate

1st Floor Finish Good
2nd Floor Office

Sewing Area

Finishing Packing

Warehouse & Accessories Area

Cutting Area

1st & 2nd Floor Finish Good

Dormitory

KOREAN MESS



Building Facility





INFORMATION

Years	2018	2022
Factory Area	32.683 M ² (Land) / 9.985 M ² (Building)	42.987 M ² (Land) / 23.543 M ² (Building)
Total No of Line	23 Lines	41 Lines
Machine/ Line	35 Units/ Line	41 Units/ Line
Total No of Machine	1.200 Units	2.529 Units
Total Employees	1.370 People	3.000 People
Monthly Capacities	800.000 pcs	1.500.000 pcs
Total Fabric Capacity	Est. 30 Containers (40 feet)	Est. 70 Containers (40 feet)
Total Table Cutting	11 Units	28 Units
Finish Good Area	Est. 28 Container (40 feet)	Est. 73 Container (40 feet)

Structure



**PRESIDENT
DIRECTOR**
MYUNG HO LEE

DIRECTOR
HWI JIN KIM

QA MANAGER
DAMIRI

**PPIC
MANAGER**
JIN SOO YOO

**FACTORY
MANAGER**
JIN SUNG KIM

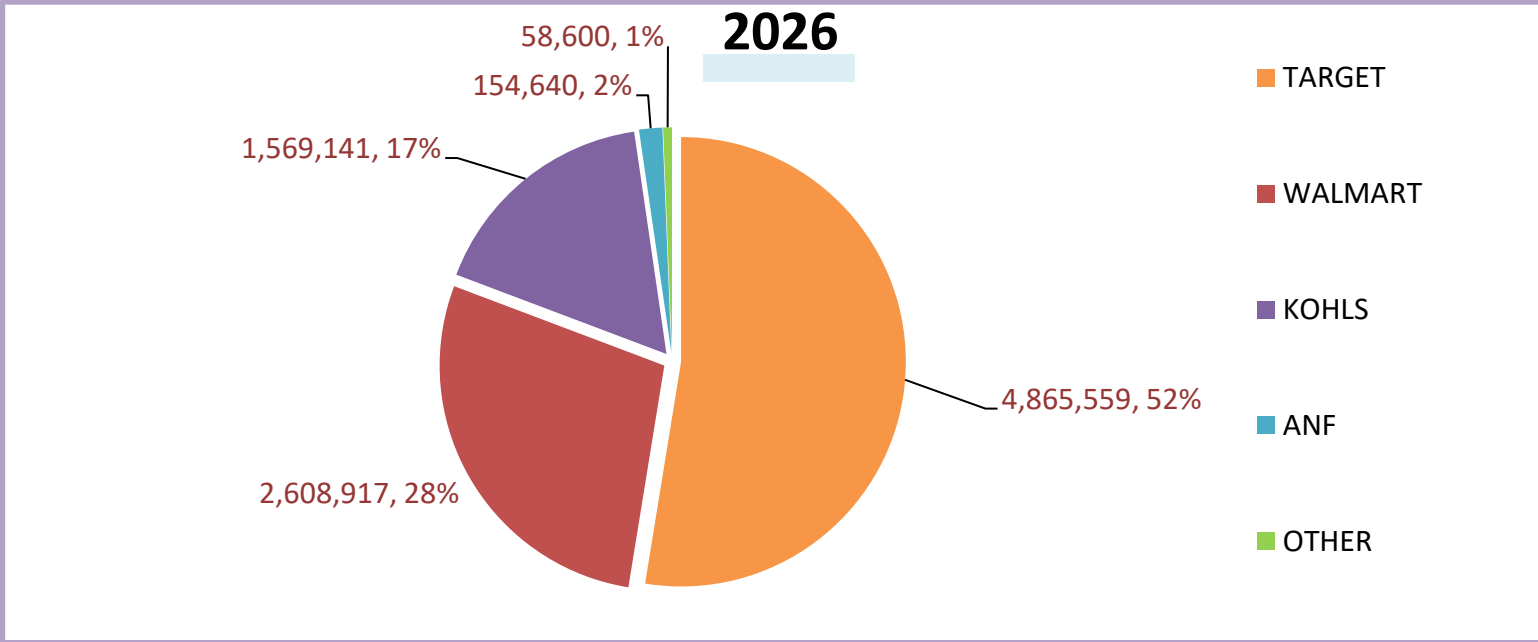
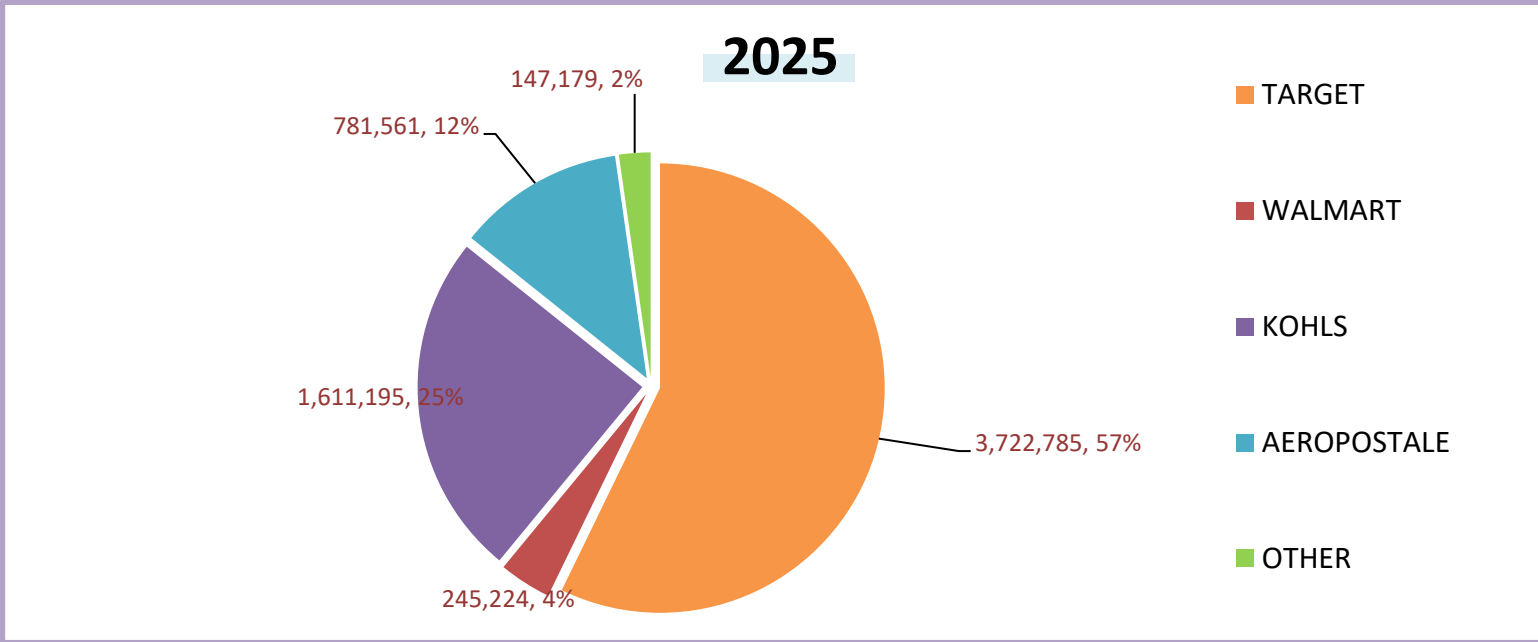
**CUTTING
MANAGER**
IN HYO JIN

**SEWING
MANAGER**
MUSTAKIM

**MECHANIC
MANAGER**
SU WON PARK

**FINISHING
MANAGER**
SUBARNA

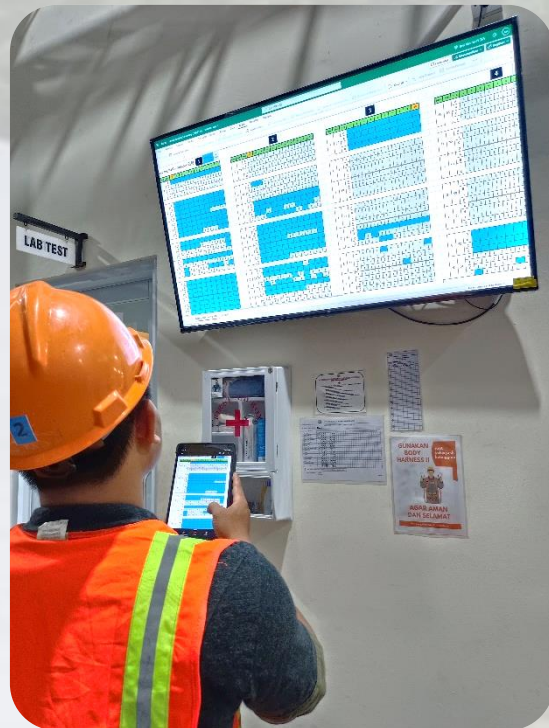
2. Major Customers



Process Flow Garment Facility



3. Fabric/Accessories Warehouse

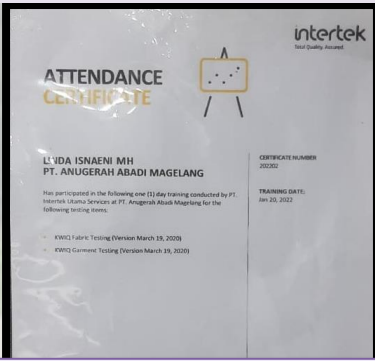


INFORMATION

Total Warehouse Rack	71
Total Yards Storage Capacity	2,500,000 yards (fleece)

* Est. 70 Containers (40 feet)

4. Lab Test Room & Fabric Inspection



**2 Lab Test QCs
Certified by Third Party (ITS)**



LAB TEST



- WASHING MACHINE
- DRYING MACHINE
- CROCK METER
- CIRCULAR CUTTER



- PULL TEST
- LIGHT BOX
- WEIGH SCALE
- SHARP EDGE TESTER



- SHARP POINT TESTER
- SMALL PART CYLINDER
- PH METER

FABRIC INSPECTION	FABRIC INSPECTION MACHINE	RELAX MACHINE
Total Machine	4 Units	4 Units
Total Daily Capacity	100 rolls	4.500 rolls

5. Cutting



INFORMATION

Total Cutting Table	28 Tables (12 Auto Tables / 16 Manual Tables)
Total Daily Cutting Capacity	80,000 pcs
Total Daily Auto Machine Cutting Capacity	40,000 pcs (2 Lectra CAM)
Total Daily Manual Cutting Capacity	40,000 pcs

6. Sewing



INFORMATION

Total Line	41 Lines
Total Machine	1.640 Machine
Total Daily Sewing Capacity	80.000 Pcs

Machine Enhancement



INFORMATION

Automatic Velcro Machine	7 Units
Flatlock Stitch Machine (Audramp)	20 Units
Laser Cutting Machine (Acrylic)	1 Unit
Automatic Elastic Band Joining Machine	4 Units
Overlock Machine with puller	75 Units
Automatic Hanger Machine	8 Units

FLAG SYSTEM

QUALITY CONTROL

1. MEETING ORGANIZATION

END LINE QC

IN LINE QC

SUPERVISOR SEWING

2. MEETING TIME

09:00

13:00

10:00

14:00

11:00

15:00




3. MEETING 3 POINT

① IDENTIFY QUALITY PROBLEM

② FIND SOLUTION

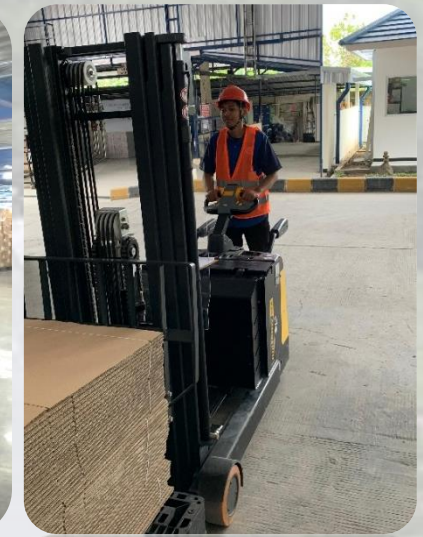
③ REVIEW RESULT

4. FLAG SYSTEM

-  RED FLAG: CRITICAL POINT
-  BLUE FLAG: OPERATOR PROBLEM
-  YELLOW FLAG: MACHINE PROBLEM

▶ EACH FLAG IDENTIFIES PROBLEM, AND APPROPRIATE SOLUTION IS APPLIED ACCORDINGLY

7. Finishing, Finished Goods Warehouse, & Dry Room



INFORMATION	
Total Line	36
Total Daily Finishing Capacity	80.000 Pcs
Finished Goods Area	4.668 M ² (Building)

* Est. 73 Container (40 feet)

* Efficient 3 Loading Spots

8. Compliance Result

NO	AUDIT NAME	AUDITOR	BUYER	AUDIT DATE	REPORT AND CERTIFIED	REMARK	Exp
1	BW / Better Work	Better Work Indonesia	TARGET KOHL'S	Cycle 7 27-28 May 2025	20 June 2025	Social Compliance	Next Cycle 8 Audit Progress on May 2026
2	SMETA	GCL	WALMART	23-25 June 2025	25 June 2025	Social- Compliance, Environment, Business Ethics	23 June 2026
3	SCAN	SGS	ALL BUYER	16-17 June 2025	23 June 2025	C-TPAT	23 June 2026
4	GRS-RCS	GCL	WALMART TARGET	23-24 September 2025	25 October 2025	Technical, Compliance	25 October 2026
5	Higg Index 2024	GCL	ALL BUYER	13 June 2025	13 June 2025	ID 124759	13 June 2026



Compliance Assessment Report

PT Anugerah Abadi Magelang
20/06/2025 (dd/mm/yyyy)

Assessment Start date: 27/05/2025 (dd/mm/yyyy)
Assessment End date: 28/05/2025 (dd/mm/yyyy)
Cycle: 7
Modality: ONSITE
Report ID: 3136

Country: Indonesia
Product type: Sewing or Final Product Assembly, Packaging

Supplier Name: PT Anugerah Abadi Magelang
Supplier Address: Dusun Demesan RT 004/ RW 002, Desa Girinjo Kecamatan Tempuran Kabupaten Magelang

This compliance report includes information about this factory's compliance performance at the time of the Better Work assessment. The key compliance results are explained in more detail on the following pages.

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SMETA Corrective Action Plan Report (CAPR)

Version 7



Certificate of Completion 2024

Hereby certifies that

PT. Anugerah Abadi Magelang

Has completed **HIGG FEM VERIFICATION**

Worldly ID: 124759
OS ID: _____



Cascale certifies that the facility named above utilizes the Higg Index to measure and grow its sustainability practice.

Assessment Scope: As Identified in Higg FEM Verification Protocol.
Verifying Body: GCL International Ltd.


Colin Browne
Chief Executive Officer
Cascale



PT. ANUGERAH ABADI MAGELANG
Dusun Demesan, RT.004 RW.002, Desa Girinjo, Kecamatan Tempuran, Kabupaten Magelang, Jawa Tengah, Ntl., Central Java, Indonesia 56161 +62 85729929953

SCAN SECURITY AUDIT (ONSITE)

Report #	EAC-2025-06-0385-V1
Audit Submitted	Jun 23, 2025
Compliance Score	99%
Audit Type	EXTERNAL AUDIT



This Report Applies Solely for SCAN - Supplier Compliance Audit Network
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9. Technical Result

NO	AUDIT NAME	BUYER	AUDIT DATE	SCORE	Exp
1	SQP	KOHL'S	22 April 2025	87	22 April 2026
2	QAFA	TARGET	24 April 2025	61,25	24 Oktober 2026
3	CMA	TARGET	21 Mei 2025	100	16 Mei 2026
4	FCCA	WALMART	13 Agustus 2025	98	13 Agustus 2026
5	Factory Evaluation	A&F	12 Juli 2025	104	12 Juli 2026

Report Summary

Assessment Result

Rating
Acceptable

Score
100% 29/29

Areas to Improve
0

Overall Comment

Section Summary

Questionnaire

CMA

100% (29/29) | Area To Improve: 0

Areas To Improve Summary | Total: 0

Report Summary

Assessment Result

Rating
Acceptable for Production

Score
61.25% 98 / 160

Areas to Improve
25

Overall Comment

PT. Anugerah Abadi Magelang is one of existing knit factory under Hansoll whom produce kids and adult items for Target AIM & WF. This Annual Assessment is conducted to assess factory preparedness as well as capacity and capability of factory after recovery from fire disaster that occurred in last December 2024 that makes factory temporary closed for renovation. During the assessment,

- Currently factory use approximately 50% of their line capacity and building, where the rest is still under continues renovation and gradually adding more capacity until plan to complete by the end 2025.
- Currently factory have 16 lines (10 lines for target and 6 lines for other customers) with 1420 workers with majority from AAM ex-workers. By the ends 2025 factory plan to have 41 lines with 2700 workers.
- Review overall Manufacturing process start from incoming material/warehouse - cutting - sewing - finishing - packing and finished warehouse are available and the flow process is maintained, overall is acceptable for production.

Section Summary

Supplier Qualification Program Quick Scan Assessment Report

Measured Results — Improved Performance

PT. ANUGERAH ABADI MAGELANG



Overall Facility Score: <[[Facility Score]]>

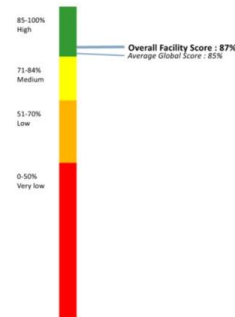
87%

GENERAL INFORMATION

Reg No:	F_IAR_92922	GSCC Assessment Nr:	A5228068
Audit Date:	22-Apr-2025	Country:	Indonesia
Last Audit:	NA	Assessment Stage:	Initial
Mandays:	1	Schedule Type:	Announced
Auditor(s):	Resya Octavian	Audit Firm:	Intertek
	NA	Audit Location:	Onsite

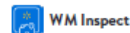
PERFORMANCE RATING AND SECTION SUMMARY

Participating facilities: 3319



Assessment area	Score results	Number of findings by rating		
		Major	Moderate	Minor
Overall	87%	-	3	7
Management Commitment and Continual Improvement	53%	-	-	2
Risk Management	55%	-	2	1
Quality Management System	80%	-	1	2
Site and Facilities Management	95%	-	-	1
Product Control	100%	-	-	-
Product Testing	100%	-	-	-
Process Control	98%	-	-	1
Personnel Training and Competency	100%	-	-	-

The Performance Index Bar is used to measure and benchmark the facility's score against the other population of audit results in the database using a common scoring algorithm.



FCCA AUDIT REPORT

Section 1: Overall Information

General Information

Request ID: 2124375	Scheduled Date: 08/13/2025	Actual audit date: 08/13/2025
Score: 98	Audit Type: PERIODIC AUDIT	WM Product category: Apparel
Factory Type: EXISTING	Factory ID: 36200212	Factory Name: PT. Anugerah Abadi Magelang
Factory Address: Dusun Dimesan, Kel. Cikrejo, Kec. Tempuran, Kab. Magelang, Provinsi Jawa Tengah, MAGELANG INDONESIA	Supplier ID: 25041040	Supplier Name: SAE-A TRADING CO., LTD.
Sourcing Contact 1 Name: Naly Nguyen Phone number: null Email: Ly.Nguyen@walmart.com	Credit Office: WGS VIETNAM	Proposed Brands: WM Private Label Brand: Terra & Sky, Time & Tru
Products Made in Factory: Ladies sportwear	Reviewer: Gabriela Walanda	Auditor: Wiwik Sunarsh
Virtual Audit: no		

Retail market & Department number: Retail market: WAL-MART INC. USA Department number: D34: LADIES SPORTSWEAR	Retail market & Department number: Retail market: WAL-MART CANADA CORP. Department number: D34: LADIES APPAREL
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Report Unique ID
2636ca43-604f-456a-8a86-011887c3d81

Overall Audit Result
PASS

Abercrombie & Fitch Trading Co.

A&F Sourcing Contact: Betsy Fadley	
Reason For Evaluation: New Factory	
Brands Being Considered: Hollister, Gilly Hicks	
Category Being Considered: Female Fleece	
Name of A&F Assessor: Ahdiana (Adi)	
Production Stages	Section Score in %
PRE-Production	113%
Technical Product Control & Support	129%
Raw Materials (Trims & Fabric)	84%
Inspection	
Spreading & Cutting	107%
Sewing & Quality Control	95%
Finishing & Packing	105%
Final Audit	114%
Independent QA	133%
3rd Party-Emb	Out Source
3rd Party-Print	Out Source
3rd Party-Wash	Out Source
Remark: Individual Score Exceeding 100% Represents Factory's Performance is Exceeding A&F's Expectation	
Factory Assessment Rating	Score Range
Doing Well	> 91- 100
Needs Improvement	> 51- 90
High Risk	> 21- 50
DO NOT USE	0- 20
Overall Assessment Score	Overall Assessment Result
104%	Doing Well
Sustainability	
Brand Protection	

10. Production

FANCY WEAR



FANCY WEAR



JACKET



ACTIVE WEAR



ACTIVE WEAR



SWIM WEAR



11. Corporate Social Responsibility

*Donating Protective Clothing Covid-19 and Masks
(Governor of Central Java & National Disaster Relief Agency)*



EMPLOYEE WELFARE



Corporate Social Responsibility



Update on Apr 14, 2026



THANK YOU

PT ANUGERAH ABADI MAGELANG

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